
18 December 2025
Repeal of the Strikes (Minimum Service Levels) Act 2023
18 February 2026
Repealing most of the Trade Union Act 2016
April 2026
Working time and annual leave records
Statutory Sick Pay Reforms
Day 1 paternity leave
Bereaved Partner's Paternity Leave
Protective award doubled
Fair Work Agency
Menopause Action
Disclosue of sexual harassment
August 2026
Allowing Trade Unions to utilise electronic balloting
You are here
1 October 2026
Extension of time limits for tribunal claims
30 October 2026
Sexual harassment prevention duty
Trade Unions have right to access workplaces
End of 2026
Strengthening tipping laws
1 January 2027
Unfair dismissal changes
End to fire and rehire
Employers have the duty to inform workers of their right to join a trade union
Later in 2027
Rights for zero hour workers
Collective redundancy changes
Flexible working strengthening
NDA ban
Unpaid bereavement leave a day-one right
Protection for maternity returners
New mandatory actions plans
Regulation of umbrella companies
Time Off for Public Duties